立中央大學八十七學年度碩士班研究生。

所別:人力資源管理研究所 甲乙組科目:

Α.	Multiple Choice	(There is only one correct ans	swer.)
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Assume that a firm buys all the parts that it puts into an automobile for \$10,000, pays its workers \$10,000 to fabricate the automobile, and sells it for \$22,000. In this case, the value-added by the automobile company is:

a. \$10,000

ъ. \$12,000

c. 20,000

d. \$22,000.

2. In 1996 in Taiwan, the per-capita GNP was approximately:

US\$6000-8000

b. US\$8000-10,000

c. US\$10,000-12,000

Selection of the

3. J. M. B.

d. \$12000-14000...

3. If the per-worker production function is given by $y=\sqrt{k}$, the saving ratio is 0.3, and the depreciation rate is 0.1, then the steady-state ratio of capital to labor is:

b. 2 c. 4 d. 9

- Efficiency-wage theories imply that firms pay high wages because:
 - this practice decrease the problem of moral hazard.
 - paying high wages will leave the firm with superio highly paid employees.
 - the more a firm pays its workers, the greater their incentive to stay with the firm.
 - all of the above.
- If the real exchange rate between the United States and Taiwan is unchanged, while the inflation rate in the United States and Taiwan are 6% and 3%, respectively:
 - the NT will appreciate by 3% against the US dollar.
 - the NT will appreciate by 6% against the US dollar.
 - the NT will appreciate by 9% against the US dollar
 - the exchange rate between two countries is not related to the inflation rate.
- Is any of the following statements "positive"?
 - Employers should not be required to offer pensions to their employees.
 - Employers offering pension benefits will pay lower wages than they would if they didn't offer a pension program.
 - The military draft compels people to engage in a transaction they would not voluntarily enter in that it should therefore be avoided as a way of recruiting military personnel.
 - None of the above. d.
- If Taiwan adopted a program that placed a tax—to be collected from employers—on wages in service industries. Wages in manufacturing industries were not taxed. Then:
 - the employment and/or wages in the service sector should be reduced.

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b.	If the demand in the manufacture is stationary, this policy should cause manufacturing employment
	to increase and wages to decrease

- c. If the demand in the manufacture does not remain stationary, this policy would cause the increase in manufacturing employment which accompanied by either a wage increase or a smaller wage reduction.
- All of the above.
- Which one of the following statement is incorrect?
 - Theoretically, labor demand must be downward sloped.
 - Theoretically, labor demand could slope upward in some cases.
 - Theoretically, labor supply must be upward sloped. C.
 - None of the above. đ.
- Which of the following countries have the most significant increases in the rate of unemployment.

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- a. France In the second of the second
- b. United States c. Germany
- 10. Which one of the following statement is correct?
 - The automation decreases the total employment and increases the average unemployment rate.
 - The external effect and economic scale guarentee the lower price of personal computer, as the corresponding industry expands.
 - The social-welfare policies must dampen the total employment.
 - The computer industry is more likely to be oligopoly. d.

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- B. Discussion (Please make your points as concise as possible.) 40/
 - The Taiwanese government is going to fulfill the Unemployment Insurance (UI) policy this year.
 - Describe the possible methods proposed by the Executive Yuan at this stage.
 - What is your prediction about the impacts of UI policy on the average rate of unemployment, wages, labor demand and economic growth?
 - c. What are your opinions on this new economic policy?
 - 2. Analyze the impacts of the exchange rate policies, which were fulfilled by the Central Bank of Taiwan during the economic crises of Asia last year, on Taiwanese economy?

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